



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

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MEMORANDUM OF UNDERSTANDING

Between



Prasanta Chandra Mahalanobis Mahavidyalaya

111/3, B.T. Road, Bonhoogly, Kolkata - 700 108

And



MADHABILATA-The Fight For Her Justice

46c, Basudevpur, Belgharia, Kolkata-700056

*Prasanta Chandra Mahalanobis Mahavidyalaya*  
Teacher-in-Charge  
111/3, B. I. Road, Kot-108

*Sarban Sinha*

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (the "MOU") is entered On **10/06/2022** Between Prasanta Chandra Mahalanobis Mahavidyalaya Kolkata and MADHABILATA-The Fight For Her Justice

### BACKGROUND OF PARTIES

PRASANTA CHANDRA MAHALANOBIS MAHAVIDYALAYA, BARANAGAR (formerly Bon-Hooghly College of Commerce) was established in 1965 as an evening Commerce College affiliated to the University of Calcutta. The idea of an evening Commerce College, a dream of many educated people of the Baranagar-Kamarhati area, became reality through the untiring efforts of a few educationists and persons interested in education and social development. Public donations and charities on the one hand and voluntary services rendered by teachers of the college on the other were the driving force for the college to go ahead and grow. The area where the college is situated, though adjacent to Kolkata, is a part of the greater Baranagar-Kamarhati Industrial Belt of West Bengal. The area has also the highest concentration of uprooted (refugees) people of which a sizable number belong to the Scheduled Castes community.

From the academic session 2003-04 we introduced faculties in arts and science by opening Honours courses in Geography (self financing) along with general subjects like Sociology and Education. Honours courses were introduced in Sociology and Education the following year. This situation called for changing the name of the college as it was no longer just a commerce college. So to pay tribute to Prof. P. C. Mahalanobis, the great pioneer statistician and founder of Indian Statistical Institute, our college was renamed Prasanta Chandra Mahalanobis Mahavidyalaya. Gradually Honours courses were opened in Mathematics, Economics, Bengali, English, Philosophy and Food & Nutrition. Chemistry and Computer Science were also introduced as general subjects to offer the students a better combination. Prasanta Chandra Mahalanobis Mahavidyalaya, Baranagar got affiliated to the West Bengal State University (WBSU), Barasat since 2008. From the academic session 2017-18 college has introduced four subjects such as Physics, History, Political Science and Human Development as general papers. From 2018-19 Computer Science Honours courses were started. From the academic session 2019-20 Honours courses are introduced in Political Science, History and Human Development. Now our college owns a four-storey two-block building and has become a multi-faculty degree college offering Honours courses of study in 14 subjects.

MADHABILATA-The Fight For Her Justice is a group of experienced and young Social Work Professionals having wide experience in working on different social issues related to Women Empowerment and Child Development, in various official capacities. Our core team is trained in Delhi through various courses, Workshops and national and international Internships. With this experience, the kind of deep, intense and interactive workshops that we offer to our beneficiaries, have rarely been seen. We have speciality in organizing awareness workshops on various issues of women empowerment and child development with various Blocks, Subdivisions, Districts of West Bengal. We have also worked under Sarba Shikkha Mission, Mission Nirmal Bangla and kanyashree program of West Bengal Government. We are partners of two worldwide campaigns. They are White Ribbon Alliance, and Girls Not Bride. We are

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also partner of an Indian campaign named What Women Want.

The creation of 'Madhabilata-The Fight For Her Justice' is a logical culmination of a series of events that motivated me and some like-minded persons to start an organization to work on the issue of Women Empowerment.

#### The Inception:

One of the founding members, the Secretary of Madhabilata, had seen violence on women in his childhood from very close quarters of life. It was clear that Patriarchy was strong in the society and it continues to be strong in our society. Womenkind suffers in many cases not because of any disability or inability, but solely because they are women. This is known as Gender Based Violence and Gender Discrimination!! A resolve was made a few years ago to do something about it in an appropriate time.

Later on in his life, he became the CEO of a Kolkata based NGO named Prantakatha. During his career as a professional social worker, he was associated with a campaign called BRAVoW (Boys Responding against Violence on Women) under the Changeloom Project. The Changeloom project was conceived by PRAVAH and ComMutiny the Youth Collective, two of the leading organizations based in Delhi working on Youth Leadership Development. That experience only emphasised the point that there is indeed a lot of gender discrimination and gender-based violence affecting almost every nook and corner of the society. Daily newspaper reporting of different types of violence against women continuously proves the point, too.

#### Nomenclature:

The name of the organization-'Madhabilata-The Fight For Her justice', has been inspired by a famous Bengali literary character of the same name-Madhabilata!! The Novel 'Kalbela' by the famous Bengali writer Shamaresh Majumdar, portrayed how she stood up against the existing social taboos and stereotypes prevailing at that time against women. She withstood the pressure from patriarchy and curved out a path of dignity for her in the face of all odds.

Creating a path of dignity for women-this is the exact thing Madhabilata-the organization is trying to do.

Institutional Objectives of 'Madhabilata-The Fight For Her Justice' are as follows:

1. To bring Psycho-social change in the mindset of Adolescents and Youth (12-35 years), primarily girls and women, so that they become informed, empowered and enlightened citizens ready to take their own decisions, break societal stereotypes and taboos and make advocacy about the same.
2. To eliminate all forms of violence against all women and girls in the public and private spheres, especially on the issues of Child Marriage, Domestic Violence and Trafficking of women, based on an approach of Human Rights.
3. To promote Education for girls from financially marginalized communities.
4. Rehabilitation and Restoration of women who have faced violence in their personal lives, based on Skill Development training, wherever and whenever applicable.

#### Mission Statement of Madhabilata:

To end all forms of discrimination and violence against all women and girls, including trafficking and sexual and other types of exploitation, by means of psycho-social transformation of youth, legal help to victims, building infrastructure for creating safe spaces for women, girls and children, mentoring and educational help for girls belonging to financially or otherwise marginalized families.

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### The Vision Statement

To establish a society where there is no gender based discrimination and no gender based violence of any form and to become the most renowned non-government organization in India working on all aspects of Women Empowerment.

### The Field:

Madhabilata at present works in 10 districts of West Bengal (Kolkata, North 24 and South 24 Parganas, East and West Bardhaman, Bankura, Nadia, Murshidabad, Howrah and South Dinajpur).

### The Team:

Team Madhabilata ia a blend of youth, experience and maturity. The team collectively has over 30 years of working experience in the development sector. Team Madhabilata believes in dreams,determination,hard work and honesty. It also believes that there are no mistakes,only lessons in life.With these understandings, we go about our journey in this great profession of Social Work,our heads held high,our guiding star Love and Empathy for all, our dream that of establishing a society where there is no gender based discrimination and no gender based violence of any form.

### **PURPOSE**

The parties recognise the benefits to be derived from increased collaboration, cooperation and interaction for the purpose of promotion and understanding of high performance in awareness activities and organizing various programmes including internships, conferences, and other awareness activities. The purpose of this MOU is to define the areas for fundamental, socio academic aspects in which the Parties desire to work together in the future for their mutual benefit to foster a collaborative framework between Prasanta Chandra Mahalanobis Mahavidyalaya College and MADHABILATA-The Fight For Her Justice, in the field with a view to benefiting from each other's initiatives and working procedures and to support collaboration among the members associated with both Parties.

### **SCOPE**

This MOU sets forth the intentions of the Parties for increased collaboration, cooperation and interaction and does not create any legally binding commitments. If the Parties later agree to undertake specific joint projects with legally binding obligations, they will develop separate written agreements for such projects, setting out each Party's contributions, deliverables.

### **THE PARTIES INTEND TO:**

Strengthen the ties between Prasanta Chandra Mahalanobis Mahavidyalaya, Kolkata and MADHABILATA-The Fight For Her Justice to make collaborative efforts in the field of Gender Sensitization. Collaboration in awareness campaigns and other fields of mutual interest.

This MoU is signed between Prasanta Chandra Mahalanobis Mahavidyalaya, Kolkata and MADHABILATA-The Fight For Her Justice for the years 2022-2024 for the following deliverables.

## Deliverables from MADHABILATA-The Fight For Her Justice

1. Organizing events, workshops, panel discussions, webinars, seminars and activities related to Gender Sensitization and Empowerment.
2. Providing a platform to our students to undergo short projects, volunteer work, exposure visits and internship programs under MADHABILATA-The Fight For Her Justice.
3. Help the college to promote Gender Sensitive practices within the campus.
4. Celebration of socially relevant days having Gender implications.
5. Mentoring services to enable students to choose Social Work as a career path.

## Deliverables from Prasanta Chandra Mahalanobis Mahavidyalaya, Kolkata

1. The College will allow MADHABILATA-The Fight For Her Justice to interact with students of the college both in online and offline mode.
2. Motivate students to participate in various campaigns and training programs organized by MADHABILATA-The Fight For Her Justice
3. MADHABILATA-The Fight For Her Justice Logo will be exhibited on all online and offline modes of promotion of the events jointly organized by the college and MADHABILATA-The Fight For Her Justice

## MODE OF OPERATION

Both parties will provide necessary support for effective implementation of the MoU within the institutional rules and procedures.

This MoU shall be effective from the date it is signed by both the parties

Within the broad framework of the MoU, Prasanta Chandra Mahalanobis Mahavidyalaya, Kolkata and MADHABILATA-The Fight For Her Justice can work on awareness activities, internship programmes, development of facilities etc. Any financial commitment for joint activities under this MoU shall be subject to the approval by the Competent Authorities of the respective organizations. The activities under this MoU shall be coordinated, monitored and recorded by The Internal Quality Assurance Cell (IQAC) of Prasanta Chandra Mahalanobis Mahavidyalaya, Kolkata and Mr Saurav Sikdar, Founder; MADHABILATA-The Fight For Her Justice

The visitors will be bound by the rules and regulations, as well as the code of conduct of the host institution.

## FINANCIAL IMPLICATIONS

This MoU places no financial obligations or supplementary funding commitments on either party. These activities will be defined through separate programme agreements, detailing the commitment of resources (financial or otherwise) required from each institution. Subsequent programme agreements must be approved in advance in writing by the authorized representatives from both parties. Each Party will be responsible for its own costs in connection with all matters relating to collaborations under this MoU. Where possible and appropriate, the parties may also

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seek funding for collaborations from Government and related agencies. This MoU is also based on broad based understanding between the parties and does not place any financial liabilities on any of the parties. In case there is joint financial involvement between both the parties for any awareness activities it would be decided on an event basis in advance.

### VALIDITY

The Memorandum shall remain in force for a period of TWO years commencing from the effective date.

### AMENDMENTS/ MODIFICATIONS

This MoU may be amended or modified by a written agreement signed by the representatives of both institutes.



*Parthasarathi Dutta*

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